Comparisons of Job Characteristics

Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Transportation	4.6	19.9	15.1	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	15.2	2.2	<<	Extensive education and/or training may be required
Administration and Management	8.4	11.6	8.3	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	9.8	4.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	12.0	5.8	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	11.1	3.4	<<	Extensive development of skills in this area may be required
Coordination	9.1	11.0	9.0	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

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Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Depth Perception	5.3	10.6	3.6	<<	Extensive improvement in abilities may be required
Far Vision	7.8	10.6	5.6	<<	Extensive improvement in abilities may be required
Flexibility of Closure	7.8	10.6	5.6	<<	Extensive improvement in abilities may be required
Static Strength	5.0	10.6	2.2	<<	Extensive improvement in abilities may be required
Auditory Attention	5.9	9.5	4.6	<<	Extensive improvement in abilities may be required
Hearing Sensitivity	5.6	9.2	2.4	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	9.2	6.2	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.8	1.0	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	6.2	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 68

Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Work Activities	Exclusivity of Activity
Load/unload passenger luggage or cargo	80
Prepare reports	8

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.